

Business keeps getting better in Mississippi...

Nominate Your Company as a Best Place to Work

This publication will rank companies doing business in the area according to how well they treat their most important asset- their employees. Eligible companies must have a human resource office in Mississippi and have operated here at least one calendar year.

Final rankings will be based on results from the enclosed questionnaire as well as a separate brief survey of a sampling of your employees conducted by our research department. To help facilitate that survey, please provide us with a complete list of your employees and a method of contacting them. This survey will be anonymous and take less than five minutes of their time.



If you have any questions about this project, please call (601) 364-1000; fax (601) 364-1007 or e-mail to events@msbusiness.com.

ELIGIBILITY

The program is open to all companies who meet the following criteria:

- Be a for-profit or not-for-profit business.
- Be a publicly or privately held business.
- Have a facility in Mississippi.
- Have at least 15 full-time employees in Mississippi. (Seasonal, temporary or contract workers do not participate in surveys.)
- Be in good standing with the Mississippi Secretary of State.

AWARD CATEGORIES

Based on the survey scores, three top winners will be named in each of four size categories.

- **Mega-Large Companies (500 or more employees)**
- **Large Companies (200 - 499 employees)**
- **Medium Companies (50 - 199 employees)**
- **Small Companies (15 minimum to 49 employees)**

PARTICIPATION DETAILS

The award winners and finalists will emerge through their employees' participation in an anonymous multiple-choice online survey or paper survey (if needed) that is administered in strict confidentiality by a research firm.

At the end of the survey period, our research firm will look at the data from all companies that participated and met the criteria to determine the rankings. Winners will then be revealed to the program administrators at the Mississippi Business Journal.

BEST PLACES TO WORK SURVEY

NOMINATION FORM

Company name: _____

Address: _____

Contact Person: _____ Email: _____

Telephone: _____ Fax: _____

Average starting salary: _____ Median salary: _____

Average length of employment to be eligible for benefits: _____

Number of employees: _____

Benefits (please check all that apply):

Daycare options _____ Health care benefits (% covered) _____ Unmarried partner benefits _____

Paid Leave/Sick time (length) _____ Paid Maternity/Paternity leave (length) _____

Continuing education (tuition assistance) _____ Relocation assistance _____ Stock options _____

401(k) (% match) _____ Prescription _____ Telecommuting _____ Dental _____ Vision _____

Flexible hours _____ Job sharing _____ Employee recognition program _____ Fitness program _____

Subsidized meals _____

Other: _____

Information Supplied By: _____

Title: _____ Date: _____